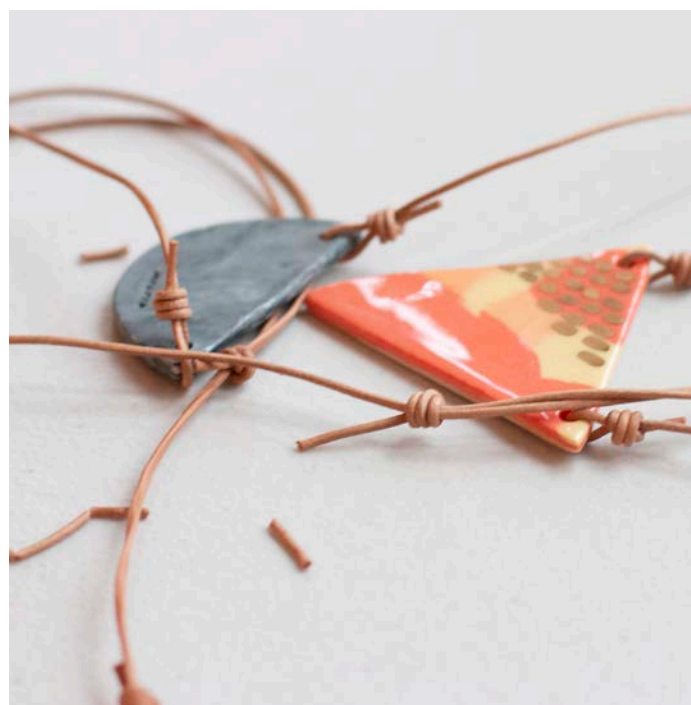


2019



ANNUAL REPORT



Building businesses, changing lives

Well hello there, Ventures supporters!

On March 26, 2020, InnoVentures happened. It really happened and I was your emcee! Less than two weeks later, I was asked to go full-time as an essential worker in a medical clinic. Did I really want to expose myself to COVID-19 five days a week? Absolutely not. I said yes. I now know that it is only because of the relationships and unconditional love of my Ventures community, I've been able to set aside my fears and unite with the global spirit of, "together, we will get through this."

I have been a part of the Ventures community since before "Ventures" existed, we were still called Washington CASH; I graduated from our eight week program in May of 2011. When I was asked to join the Board of Directors, I could not say no. Not only did I want to see with my own two eyes the faces, systems, and community who supported the leadership, staff, and organization I seem to continue to fall in love with, I wanted to intentionally extend my experience, strength, and hope in advancing the Ventures mission forward.

With the right programming, support, resources, and experiences, Ventures clients tend to challenge themselves to enlarge their territory of influence well beyond running a business, Ventures knows this and

reserves three seats on the board just for its entrepreneurs. This approach is vital because it increases community engagement - on January 16, 2020, for example, a troupe of us were in Olympia advocating for the "Tamale Bill," which you will read about later on!

Funneling the influence, knowledge, and lived experience of clients back into the organization is a wonderful way to recognize when programs and processes need improvement and/or are no longer working. It also nourishes the continuity of care and sense of belonging in the Ventures family, and reiterates the commitment to innovation and forward progression for clients we serve.

With every passing day, I have become more inspired by the work we do. I am extremely proud to carry this baton forward and embrace this historical opportunity to serve as the Board President of an organization that is thriving. Ventures continues to break barriers - I am actual proof - I am the first Black, female-identifying client to lead the Board of Directors!

Since becoming a Board member, I've learned that in order to create authentic cohesion amongst a group of passionate professionals, spending time cultivating

relationships rooted in mutual respect is a must and is definitely one of the greatest skills of our amazing staff.

If you are reading this, I want you to know that we are celebrating our 25th anniversary in 2020 and more than ever, we are committed to pressing forward with the mission, vision, and values of Ventures.

We are proud to share this report on our accomplishments from 2019 with you and I'd like to personally thank you for your contribution in sharing our story and shining the light on one of the coolest organizations in Washington State!

Sincerely,



Octaivia Renée
President, Board of Directors



OUR VALUES



Executive Director Beto Yarce advocating for the "tamale bill" at the state capitol in Olympia, featured on page 8.

Community

Client Success

Empowerment

Integrity

Diversity

Innovation

OUR MISSION

Ventures is a Seattle-based nonprofit that empowers aspiring entrepreneurs with limited resources and unlimited potential. We provide access to business training, capital, coaching, and hands-on learning opportunities for entrepreneurs. We serve those in our community for whom traditional business development services are out of reach, with a focus on women, people of color, immigrants, and individuals with low income.

Our ultimate goal is to support individuals to increase their income potential, achieve long-term financial stability, provide for their families, and enrich their communities through small business ownership.

We envision a nation in which all individuals who seek to succeed as small business owners have access to the tools and resources they need to increase their incomes and

achieve financial stability. We aim to make Ventures a national leader in microenterprise development by offering effective programming, sustainable operations, and innovative growth strategies to create an always-increasing impact on our community.

WHO WE SERVE

587

aspiring entrepreneurs served
in 2019

Our typical client supports a family of two on approximately \$24,000 per year when they enter our program. At Ventures, a single mom can become the CEO of her own microenterprise, a disabled veteran can launch and grow a home based business, or an ambitious immigrant can achieve the American Dream.

Entrepreneurs

70%

women

65%

people of color

27%

immigrants

29%

latino

Industries

31%

product businesses

33%

food businesses

35%

service businesses

Malia Peoples *Melted Porcelain*

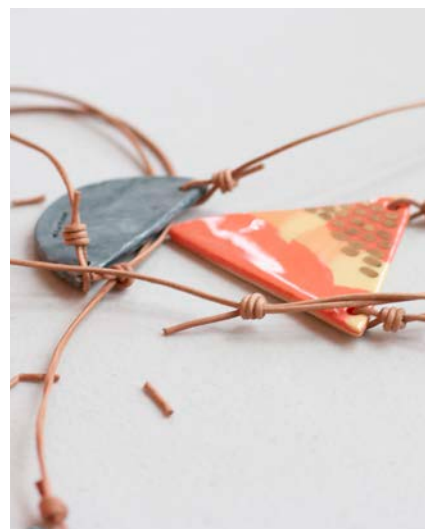


Malia Peoples joined our Business Basics Course when we offered a class for local artists at Pike Place Market in 2016. As a skilled artist, she jumped at the opportunity to strengthen her business and bring more of her work into the world.

As the owner of multiple microenterprises, Malia has worked extensively with Ventures coaches and still sells her products in the Ventures Marketplace at Pike Place Market and online. She also grew her business and developed new skills through one of our most unique and powerful incubation opportunities: InnoVentures.

InnoVentures is our annual pitch competition and fundraiser that empowers and equips Ventures entrepreneurs to take their business to the next level. Malia made it through to the finals of our bracket-style competition and pitched her idea for Melted Porcelain to hundreds of potential customers and investors at the Columbia City Theater in Seattle. She took third place, which included a cash prize and hundreds of dollars of in-kind prizes from Ventures' partners and sponsors. We asked Malia why InnoVentures and other Ventures programs have been valuable on her journey, and her response [see right column] speaks to Ventures' role beyond just this event.

Malia's creativity and perseverance have helped her grow two other businesses – Other Peoples Polyester and McSology – and build multiple businesses from her many products and ideas. We are excited to see what else she has in store in years to come!



“For me, it’s just given my business more legitimacy. It’s actually a thing that I’m doing that isn’t this crazy idea, but a thing that people believe in what I do.”

Connect With Melted Porcelain



HOW WE HELP

Training

Ventures' training starts with our eight-week Business Basics Course. After completing that course, our entrepreneurs can access a number of programs and services to grow their businesses including business training, capital, coaching, and hands-on learning opportunities. Ventures offers training courses on marketing, sales, financial management, and business operations as well as one-time or seasonal workshops on topics that range from self-employment tax preparation to payment processing systems.

Coaching

All Ventures entrepreneurs have free and unlimited access to our Business Coaches upon completion of the Business Basics Course. Working one on-one with entrepreneurs, our coaches help with goal setting, marketing, business financial statements, and any other issues from employee management to business operations. Our coaches empower small business owners to set up action plans to move people forward and overcome barriers.

Capital

Ventures offers loans and micro-financing for small business owners who have completed our Business Basics Course. As a mission-driven lender, Ventures makes capital available to small business owners who may not qualify for traditional financing. Ventures' loan programs combine capital products with business coaching to support the long-term success of our loan recipients.

Incubation

We strive to give our entrepreneurs access to markets and customers through business incubation. To achieve this goal, Ventures operates a retail store and incubator in Pike Place Market and online called the Ventures Marketplace, where our business owners can test and refine their products. We also manage an online Business Directory that allows entrepreneurs to increase their online presence and gives Ventures supporters a practical way to find and support our entrepreneurs. For product businesses, we incubate business through ongoing opportunities such as booths at gift shows and pop-up markets. For food businesses, we also provide access to affordable commercial kitchen space.

Statistics

73%

of entrepreneurs moved out of poverty within two years

\$11,768

average increase in household income – from \$26,540 to \$38,307

\$1,403,477

loaned since 1995. In 2019, our loan repayment rate was 98.6%

88%

of our businesses survive after two years—the national rate is 69%

Jaime Mendez *Los Agaves*

“I recommended Ventures to all who want to learn about entrepreneurship, as we are all entrepreneurs. We just needed the skills to learn how to do it efficiently. Thank you, Ventures, for the support and encouragement through all these years.”

Growing up in Mexico City in a family with three generations of entrepreneurs, Jaime Mendez always wanted to follow the tradition of owning a small food business. After moving to the United States 20 years ago, Jaime searched for opportunities to continue with his culinary passion. His journey as an entrepreneur began when he applied for a three-year apprenticeship at Microsoft, where he and two other aspiring chefs were selected from a pool of 50 other applicants. He received a full scholarship to study culinary arts at South Seattle College and graduated to complete his certification, with excellent mentoring and experience cooking a variety of foods.

Though Jaime knew how to cook, he didn't know how to run a business in the U.S.'s complex

economy. When he discovered Ventures, he took a wide array of courses from our Spanish-speaking coaches and instructors. He also received a \$300 credit-building loan to build his financial records in the United States.

Jaime started his business by selling his food at farmer's markets and private catering events, sometimes even prepping the food for small or family events in his home kitchen. After a year of building his business, he got a small stall at Pike Place Market to start his restaurant, Los Agaves, which he has successfully run for the past six years.

Now that his business is established, Jaime has been able to give back to the community at Ventures. He partnered with Liliana Quintanilla Anaya, another entrepreneur, and sells her pupusas (a Salvadorian specialty) at Los Agaves. He has also volunteered as a Business Coach in the Latino Business Basics Course, where mentored 20 other aspiring entrepreneurs. In the near future, he hopes to open a small kitchen and become a culinary instructor for people with limited means.



Connect With Los Agaves



Dylan Randolph *Bonnie B's Peppers*

Dylan Randolph's business has allowed him to turn a family tradition into a plan for long-term financial security. Before starting his business, Dylan worked for years as an EMT and in the restaurant industry, but he began dreaming of owning his own enterprise.

When he was young, he had always made pickled peppers with his family. When he began thinking of business ideas, he thought it might be fun to try giving some out to friends. He asked a farmer at the Wallingford Farmer's Market in Seattle if they sold Hungarian wax peppers, and bought ten pounds to launch his idea. He brought some mason jars around to friends, and they were gone in minutes. Sometimes, a proof-of-concept can be that simple.

Dylan began his business working with various co-packers for a few years, but faced continual challenges and knew he needed his own license, his own internal processes, and his own space. His sister, who had graduated from our program previously, recommended Ventures.

Dylan attended our Business Basics Course in Seattle in January 2018, and since then has transformed his business. He has leveraged our incubation services including our affordable commercial kitchen space, our retail store at Pike Place Market, the Ventures Marketplace, and as a quarterfinalist at InnoVentures, our annual pitch competition. He also received a loan, nearly \$20,000, to move into his own space in Pike Place Market in 2019.

When we asked Dylan why he's continued working with Ventures, he mentioned how important it was to have coaches who he could reach out to anytime. At Ventures, there are no stupid questions.

We are incredibly proud to have Dylan as our new neighbor in Pike Place Market. His unique business is a huge part of what makes our community special, and we are excited to watch Bonnie B's Peppers grow in its new home.



“Ventures was as excited about seeing my stuff as I was about being there. The ability to access the capital, financing, education, all at reasonable prices, is something you don’t find other places.”

Connect With Bonnie B's Peppers





OUR IMPACT



The Riveter Fellowship Program

Nearly 4 out of 5 Ventures clients identify as women, and we are deeply committed to supporting women on their journey through entrepreneurship.

Ventures recently partnered with the Riveter, a network of community and work spaces built by women, for everyone, to offer a six-month fellowship program to five entrepreneurs including a monthly stipend and a complimentary membership to the Riveter's co-working and meeting spaces across Seattle

Partnerships with mission-aligned companies like The Riveter are essential to a strong local ecosystem of support. We are thrilled to have them as a partner and excited to see the lasting impact of this partnership!

The "Tamale Bill"

Ventures' advocacy work is focused on increasing access to entrepreneurship and reducing barriers to business success for our entrepreneurs. One way we do this is by advocating for Washington State to allow micro-entrepreneurs to launch small food businesses from their home kitchens.

Based on a pioneering model from California, Ventures worked with state legislators to write and introduce legislation to authorize "Microenterprise Home Kitchens" in Washington State. We're calling it our "tamale bill" because we think that it is an essential step to empowering entrepreneurs from Latinx and other underserved communities.

This campaign is the result of several years of organizing and listening to our entrepreneurs about what they need most. In the coming years, we will continue building our coalition and advocate with our representatives for this issue and other important policy reforms.



Diversity, Equity and Inclusion

Diversity is one of Ventures' six core values. In 2019, we doubled down on our commitment by launching a Diversity, Equity, and Inclusion (DEI) program for our team.

Working with a consultant, we created a staff team to analyze our program offerings and internal operations in terms of DEI. We are still at the very beginning of our journey, but this work has already helped us design a more inclusive hiring process and create strategies for evaluating the inclusiveness of our programs.

As this work continues in 2020 and beyond, we believe it will help us live up to our core values and serve our entrepreneurs more effectively to achieve social and economic justice.

Ventures Marketplace

Visit the Ventures Marketplace to support our entrepreneurs! The Marketplace, in the heart of historic Pike Place Market, is a retail store and business incubator that provides a nurturing environment filled with training, coaching, and hands-on learning opportunities to help small businesses launch and grow. You can also shop online if you can't make it to the market.

The Ventures Marketplace features jewelry, art, body care products, housewares, packaged food items, and more from 80+ Ventures entrepreneurs. When you shop at the Ventures Marketplace, you empower individuals to improve their lives through small business ownership. Commit to supporting Ventures entrepreneurs by shopping for gifts at the Marketplace or dropping by with friends from out-of-town.

In 2019, we generated nearly \$150,000 in revenue for 82 Ventures entrepreneurs. We expanded availability of many items and laid the groundwork for our new online store as well. We will continue expanding incubation and access to markets opportunities through the Ventures Marketplace in the years to come.



"It was delightful to walk through the store and see all the creativity brimming from local artists. The person working the floor answered our questions and shared background information on some of the products. Thanks to his assistance, I got a fun leather bracelet and happily wear it knowing it was a from a local artist. The store is well laid out and has various goods plus the staff is welcoming, do stop by and check it out."

Kenny Liang, Google Review

Statistics

86

local microbusinesses with products in the Ventures Marketplace

76.8%

of incubated businesses are run by women

\$147,300

in revenue that went directly to entrepreneurs in 2019

\$1,284,294

in revenue that went directly to entrepreneurs since opening in 2011

Connect With
Ventures Marketplace



FINANCIALS

<i>Expenses</i>	<i>\$1,933,487</i>
-----------------	--------------------

Program	\$1,469,450
Admin	\$230,019
Fundraising	\$234,018

<i>Revenue</i>	<i>\$1,833,650</i>
----------------	--------------------

Contributions & Grants	\$1,049,873
Government Grants	\$393,649
Incubation & Program	\$371,109
Other	\$19,019

SUPPORTERS

\$10,000+

Chuan Nguyen
Carlene Gaudette
Anonymous
Melissa Ries & Pat Kennedy
Shaula Massena

\$5,000-\$9,999

Bart Cornelissen*
Stephen Showalter
David Pugh & Laurie Robinson
Michael Ernst & Carol Weisbecker
Judy Pigott

\$1000 to \$4999

Dianna Winegarden & Noah Edelstein*
Dale Galvin
John Yu*
Aaron Cahoon*
Carmin Russell
Ronny Mendieta*
Tricia & Steve Trainer
Beto Yarce & Phil Smith
Anonymous
Peyina Lin-Roberts & Ed Roberts*
Ida N. Mincone & Shepard Hoffman
John DeRocco & Eileen Ryan
Justin Teruya & Carly Teruya
Joseph & Marilee Kudas
Patricia & Stuart Spencer
Sharon Goldberg

\$500 to \$999

Linda B Glenicki
Daphna & Michael Robon
Nelson Hanton
Erica & Adam Dougherty
Heather Rieck
Roz Edison
Chris & Alissa Rooks*
Chuck & Jane Riley
Dave & Marti Spicer*
Donna & Joe Whitford
Doug Hall*
Clinton Foss
Jill & Marc Beck
John & Patty Linde
Jonathan Coleman & Brandon Helgersen-Ortmeyer
Juan Lopez & Margot Linde
Lori & Shaun Hughes
Matt Evans & Erin Sullivan
Anonymous
Anonymous
Rosario & Terry Carroll
Susan Donaldson & Paul Fletcher
Tom & Julie Hull

\$100 to \$499

Renee Martin*
Timothy O'Malley
Erik Winters*
David J. Williams
Mire Levy
Valentina Vitols Bello
Berry Zimmerman*

Fitsum Misgano* †
Octavia Renee* †
Yvonne Fichtenau
Anonymous
Jeremy & Carmen Jensen
Teresa Jones
Arunan Skandarajah
Bill Shain & Kathleen Weber
Thomas Clary
Erica & Michael Skinner
Maureen & Philip Lucido
Anonymous
Carlos Hubert
Ivonne Jurado
Anonymous
Karen Martin
Anonymous
Laura Troyani
Matthew & Linda Bennett
Melissa Forziat*
Mike Stampalia
Oliver Goldman
Ruth Wilson
Yesenia & Carla Celestino*
Michael Hoyt
Alec Moorman
Martha Sandoval
Leslie Pierson & Mark Butler
Jacquee Kudas
Dave Hernandez & Dan Richardson
Jesse Mazur
Michele Bayle†
Robert Hadley
Santiago Vargas Soto
Sergei & Haley Shevlyagin
Ximena & Edgar Juarez*
Tom & Nalini McCormick
Anonymous
Jorji Knickrehm & Jason Rich
Diana Lynn
Anonymous
Alejandro Chouza
Amy Rowley
Brian Pepin
Henry Burton
Caroline Garry
Anonymous
Dora Gutierrez
Anonymous
Jen Hughes
Nate Moe
Rosaria Chantrill
Anonymous
Germán Mendieta
Kiran Dhillon
Maggie Djenohan- Sparkman
Nicolette & David Hornbeck
Anonymous†
James & Pearl Dunn
Miri Plowman†
Marcia Harper
Anonymous†
Colombian Delights Bakery†
Angela Barrus
Arlene Guca
David Sheldon
David Worley

Anonymous
Emma Moreno
Francis Wodarczyk
Mary & Geary Britton-Simmons
Gustavo Fernandez
Lanier's Fine Candies†
Janet Spesock
Anonymous
Jennifer Shortridge
Jennifer Tucker
Jerry Traunfeld
John Woodworth
Joshua Stickler & Lisa Taylor
Joyce Oswald
Kerry Murphy
Kirsten Nesholm
Liz & Armando Tapia
Luis Poggi
Marcia Sill
Nisha Gheewalla
Patrice & Bill Schottelkotte
Pedro Ardila
Phyllis Kenney
Robert Hansen
Rohan Rana
Sara Yao
Steve & Andrea Skinner
Yazmin Mehdi
Zachary Quillen

Up to \$100

Chelsa Ayers
Barry Langer
Deborah Harrison
Dresden Joswig
Drew Batchelor
Eric Grabow
Horyun Song
James Denyer
Justin Hall
Kelly File
Lori Whippler
Mimi Sasouvanh
Laura Clise
Carmen Lozano & Alexander Caskey
Alan Burt
Alberto Perodi
Amanda Schwartz
Angela Delarmente
Brittney Parker
Carol Verga & Nancy Dorn
Anonymous
Anonymous
Dani Cone
Betsy Earl
Eduardo Alarcon
Edward Crabbe
Erin Rifkin
George & Sharon Howe
Jamie Sherbondy
Jean Powers
Jennifer Cheung
Kevin Tice
Kimberly Newton
Lauren Schmidt
Mary Lee Picatti
Melia Hughes

Meredith Xie
Michael Liang
Pamela Mendieta
Samuel Dommer
Sara Lerner
Sarah Hamacher
Sathi Maiti
Lisette Shields
Teresa Nelson
Terry Christiani
Tove Hoyer
Yuri Kim
Palmira & Marcos Figueroa
Ashley O'Brian
Katie Clary
Mayra Gomez
Sydney Collins
Elizabeth Johnston
Jason Simas
Lisa DiMarfino
Henry Wong
Amanda Youngblood
Carlye Skinner
Carol Candler
Christian Morales
Cyndee Hartz
Daniel Jacobson
Daniella Mostow
Eli Coffin
Emily Mathews
Gabriela Zumaeta
Gordon Hogenson
Hathaway Burden
Ingrid Stegemoeller
Jacob Marquez
Jennifer Collins & Jaron Cook
Jennifer Rich
Anonymous†
Kimberly Messina
Anonymous
Manu Alfau
Marissa Iannarone
Mckenzie Riepen
Nina Pine
Rebekah Mariom
Sandi Davey
Sarah Smith
Stacey Skinner
Tricia Sarrazin
Vinnie Tran
Bavan Holloway
Nicole Negron
Aimee Schlosser
Anna Williams
Blain Howard
Gabriela Pinto
Robyn Horn
Sarah Delaney
Anonymous
Cindy Evans
Kimberlee Johnson
Anonymous
Jayne Simmons†

Board Members *
Ventures Entrepreneurs†

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 Bank of the West
 Banyan 5
 BECU
 Bill and Melinda Gates Foundation
 Bishop
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 Caffè Vita
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 City of Burien
 City of Seattle - Office of Economic Development
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 Columbia Bank
 Columbia Tower Club
 De Bruyn Foundation
 Elliott Bay Book Company
 Ellison Foundation
 Eltana - Wood Fired Bagel Cafe
 Evergreen Business Capital Experian
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 Lockwood Foundation
 LRCA Peterson Family Foundation
 M.J. Murdock Charitable Trust
 Mark Torrance Foundation
 Medina Foundation
 Microsoft Corporation
 Molly Moon's Homemade Ice Cream
 NALCAB
 Network for Good
 Newsed Community Development Corporation
 Norcliffe Foundation
 Norman Raab Foundation
 Northwest Area Foundation (NWAFF)
 OneFamily Foundation

PCC Community Markets
 Pedersen's Event Rentals Seattle
 Pike Place Market Public Development Association
 queer/bar
 Real Networks
 SAP Concur
 Satterberg Foundation
 Schwab Charitable Fund
 Seattle Art Museum
 Seattle Mariners
 Seattle Metropolitan Chamber of Commerce
 State Farm
 Sur La Table
 Tacoma-Pierce County Health Department
 Terra Plata
 The Jacobs Family Fund
 The Prosperity Agenda/Lobo Hills Winery
 The Riveter
 Tutta Bella
 U.S. Bank Foundation
 U.S. Small Business Administration (SBA)
 Washington State Microenterprise Association (WSMA)
 West Star Foundation

TEAM

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 Karen Cartagena
 Bonnie Chiffelle
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 Betsy Earl
 Natosha Edmonds
 Laura Fletcher
 Mayra Gomez
 Amy Hollander
 Fred Johnson
 Jacque Kurdas
 Katie Kurfurst
 Rebecca Michael
 Christian Morales
 Delandria Lloyd
 Ruqayyah Parker
 Sofia Shuman
 Erica Skinner
 Jose Vazquez
 Will von Geldern
 Erin Williamson
 Aria Wilson
 Jolanta Wiszniewski
 Beto Yarce

¹*Staff members as of 12/31/2019*

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 Dave Spicer
 David Goldberg, Vice President
 Dianna Winegarden
 Doug Hall
 Erik Winters
 Fitsum Misgano
 Jamie Sherbondy
 John Yu
 Melissa Forziat, President
 Octaviea Renée, Secretary
 Peyina Lin-Roberts
 Renée Martin
 Ronny Mendieta
 Ximena Juarez
 Yesenia Celestino

²*Board Members as of 12/31/2019*

VOLUNTEERS

Volunteer of the Year: Ammon Ford

Ammon has been volunteering with Ventures since early 2018. As an attorney, he became aware of Ventures through a Microenterprise Legal Clinic offered through our partner organization Communities Rise (formerly Wayfind). After that clinic, he told us that “[this] is the kind of work that lead me to become an attorney to work with small businesses and entrepreneurs that are struggling.”

Since then, Ammon has supported our entrepreneurs in three Business Basics Courses, our annual Microbusiness Saturday event, a marketing course and our Raise Your Voice advocacy workshop. Ammon has provided more than 75 hours of his time volunteering to support small business owners with Ventures. Thank you, Ammon!



All Volunteers

Yessenia Aguilar	Ilona Lohrey
Katie Andrew	Errin Loyal
Mustafa Beri-ah	Chipo Marangwanda
Henry Bradley	Jacob Marquez
Laura Brindley	Renee Martin
Karen Cartegena	Jaime Mendez
Rita Cidre	Ronny Mendieta
Jonathan Coleman	Fitsum Misgano
Bart Cornelissen	Alfonso Montero
Jackson Corneus	Daniela Noriega
Angus Cunningham	Charles Oxford
Andre Dayani	Chris Parker
David De Bruyn	Sunita Patradoon
Roz Edison	Steve Pavliga
Brooks Einstein	Leslie Pierson
Allen Fong	Jorgeliecer Pinto-Bravo
Ammon Ford	Russel Robertson
Melissa Forziat	Christopher Rooks
VanRex Gallard	Bryan Rutberg
Aladia Gan	Kenan Sakarcan
Roberto Garcia	Natalie Sandoval
Caroline Garry	Joseph Schuster
Roderick Givens	Hina Shahid
David Goldberg	Jamie Sherbondy
Pedro Gomez	Joelle Sostheim
Anish Gupta	Caleb Stephens
Burton Henry	Niyada Taraka
Matthew Hill	Kate Thies
Adam Hitch	Mary Ustas
Tove Hoyer	Madison Vernon
Tatiana Hurley	Valentina Vitols Bello
Roger Johnson	Patrick Ward
Roslyn Johnson	Martina Welkhoff
Ximena Juarez	Ryan Wellock
Bill Kauppila	Tayla West
Jeff Kelly	Rocky White
Brad Krueger	Dianna Winegarden
Lindy Laurence	Amy Woidtke
Matthew Lehrer	John Yu
Sarah Leonard	Ivone Yuarta
Grace Lim	Kim Zhang
Peyina Lin-Roberts	Berry Zimmerman

GET INVOLVED

Shop

Shop at the Ventures Marketplace, our retail store in Pike Place Market and online.

Volunteer

Volunteer your skills and we'll customize your experience based on your talents.

Partner

Partner with us to increase our impact based on our shared goals, values, or assets.

Invest

Invest in entrepreneurs with a donation that helps low-income business owners access tools and resources.

LEARN MORE

Contact Us

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2100 24th Ave S, Suite 380
Seattle, WA 98144

PHONE: (206) 352-1945

EMAIL: info@venturesnonprofit.org

Ventures is the recipient of a four-star rating (highest possible) from Charity Navigator, America's premier independent charity evaluator.



Connect With Us

